

Policy Manual

Operational Policy

Operational Policy 27 (OP-27): Equity Committee Terms of Reference

Adopted by: Board of Directors
Adopted on: December 3, 2013
Amended by: Board of Directors
Amended on: March 21, 2017

Summary:

The Equity Committee organizes activities to raise awareness, address, and celebrate successes in overcoming, the structural and systemic oppression of marginalized groups in society.

This policy outlines the operation of the Equity Committee in fulfilling its responsibilities as described in Bylaw IV, Section 6, Sub-section e).

Policy:

- I. The Equity Committee shall:
 - a. Develop for recommendation to the Board of Directors no later than July 15 an annual Equity Plan, which shall include:
 - i. Recommendations for the annual Story Teller's Gala;
 - ii. Recommendations for participation in Thompson Rivers University's International Days;
 - iii. Recommendations for the annual Pride Awareness Day;
 - iv. Recommendations for activities for International Women's Day;
 - v. Recommendations for activities for the International Day for the Eradication of Poverty;
 - vi. The development of campaign possibilities with respect to eliminating structural and systemic oppression against marginalized groups on campus and recommendations on means of implementation;
 - vii. A review of equity campaigns of coalition partners and recommendations on means of participation;
 - viii. Recommendations for activities for the International Day or the Elimination of Racism
 - b. Coordinate and report to the Board of Directors on the implementation of all aspects of the Equity Plan;
- II. The membership of the Equity Committee shall be as described in Bylaw IV. 6. e) ii.