

Policy Manual

Operational Policy

Operational Policy 27 (OP-27): Equity Committee Terms of Reference

Amended by: Board of Directors

Amended on: June 11, 2024

Summary:

The Equity Committee maintains a number of programs to raise awareness, address, and celebrate successes in overcoming, the structural and systemic oppression of marginalized groups in society. This policy outlines the operation of the Equity Committee in fulfilling its responsibilities as described in Bylaw IV, Section 6, Sub-section e) i.

Policy:

- I. The Equity Committee shall be responsible for the development and implementation of installments of the Union's:
 - a. Amnesty Urgent Action program;
 - b. ReconciliACTION program;
 - c. Equity Diversity and Inclusion Lecture Series program;
 - d. Equity Trainings program;
 - e. Campus Clothing Exchange program;
 - f. Equity Solidarity Actions program;
 - g. Women of TRU program;
 - h. Pride Parade program;