

EQUITY COMMITTEE

2023 was a busy year! The Equity Committee worked on a wide array of projects and events that focused on addressing structural oppression and supporting marginalized groups. We've hosted on campus events that are annual, such as the Pride Parade; and first-time events, such as the Community Inclusion Fair!

The Equity Committee met with a number of campus departments to begin building a foundation to better support the mental health of our memberships on campus. The Equity Committee started to connect with Indigenous Communities as an action towards Truth and Reconciliation, to better understand their educational priorities, and establish an on-going open line of communication.

The Equity Committee believes that collective understanding will create a more inclusive campus, so we offered training sessions for small groups wanting to understand the meaning behind Land Acknowledgments and what Anti-Racism entails.

From big celebrations on campus to niche gatherings, the Equity committee worked to create spaces, experiences, and learning opportunities rooted in equity for a growing campus. We are excited to see what the Equity Committee gets up to next year!

MAR 08

WOMEN OF TRU HIGHLIGHTS

Online showcase of seven women leaders nominated by the campus community.

MAR 21

ANTI-DISCRIMINATION TRAINING

Workshop for the campus community to learn critical skills to manage situations of racism.

MAR 23

KAMLOOPS BLAZERS PRIDE NIGHT

Partnership with the Kamloops Blazers for a pride celebration game and auctioned jerseys fundraiser for Safe Spaces Program.

SEP 13

2SLGBTQIA WELCOME EVENT

Opportunity for members of the 2SLGBTQIA+ community and their allies to socialize and connect.

SEP 25

TRUTH AND RECONCILIATION DAY TABLE

Event to advertise and encourage student attendance at the Truth and Reconciliation Event on Campus.

SEP 27

TRUSU PRIDE PARADE

Campus parade to celebrate the 2SLGBTQIA+ community and identify campus as a safe place to study, work and live.

OCT 04

COMMUNITY INCLUSION FAIR

Table fair with a variety of activities to bring awareness to the lived experiences of folks with cognitive and/or physical disabilities.

OCT 16

LAND ACKNOWLEDGMENT TRAINING

Training event that provides the TRU campus community an opportunity to learn the importance of creating meaningful Land Acknowledgments.

NOV 16

MOOSEHIDE CAMPAIGN TABLE

Event to inform campus of the Moosehide Campaign and pass out moosehide pins to wear and show support.

NOV 10 -
DEC 21

TRU MENTAL HEALTH MEETINGS

Meetings with TRU departments providing mental health-based services to get a better understanding of campus access.

NOV &
DEC

INDIGENOUS EDUCATIONAL PRIORITY MEETINGS

Meetings with Indigenous Communities to connect over their educational priorities for TRU and how we can support those priorities.



Distributed more than **50** Moosehide Campaign Pins



Received more than **70** nominations for the Women of TRU project



Met with **4** TRU departments offering support for student mental health



Hosted **3** equity-based trainings with more than **70** participants



Hosted a Pride Parade with more than **100** participants



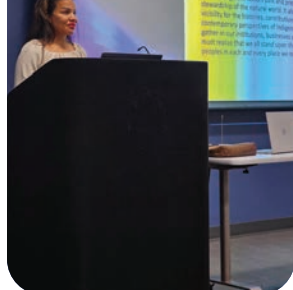
Created **1** Accessibility Representative Position on the Board of Directors



Communicated with all **44** Indigenous Communities in the TRU region



Hosted **5** equity student outreach tabling sessions



Organized **4** events to support and bring together the 2SLGBTQIA+ Community