



# EQUITY COMMITTEE

The Equity Committee had a productive year, focusing on bringing our community together to learn, take action, and celebrate diversity. Through our eight core programs, we engaged tens of thousands of students, staff, faculty, and community members in meaningful equity initiatives to help grow and strengthen connections within our community.

We provided opportunities for learning through events and initiatives that explored topics like 2SLGBTQIA+ inclusivity and men's role in the gender equity movement. Our outreach campaigns encouraged direct engagement with social justice issues from the community like Write for Rights, Moosehide, and Signal for Help. All the while sending 23 Amnesty Urgent Action Letters demonstrating our commitment to addressing human rights violations on a global scale.

We also recognized and celebrated leadership and diversity through initiatives such as the Pride Parade and Women of TRU, which highlighted meaningful contributions and emphasized the importance of inclusivity. These events brought people together, reinforcing a shared commitment to equity and inclusion.

The Equity Committee looks forward to building on this year's efforts and continuing to advance this equity work for the next year to come.

## QUICK FACTS

- Donated **\$3500** collectively to local non-profit organizations.
- Conducted outreach **12** times resulting in **15,000** interactions.
- Sent **23** Urgent Action Letters Addressing Human Rights violations.
- **5** positive outcomes from Urgent Action Letters.
- Trained **53** people on Equity based education.
- Sent **230** Write for Rights letters and **574** signatures.
- **264** people attended the EDI Lecture Series event

Jan - Feb	<b>CAMPUS CLOTHING EXCHANGE</b> Collected donations from campus and Kamloops community for the Campus Clothing Exchange and hosted a week-long pop-up shop where students could browse lightly used clothing donations and take what they need for free.
Jan 09	<b>SIGNAL FOR HELP CAMPAIGN</b> Solidarity work to bring campus attention to the signal for help and how to respond to victims of domestic Violence.
Jan 14	<b>ACCESSIBLE EVENTS POLICY</b> Developed a new operational policy to standardize events of the union to include accessible considerations from planning through to execution.
Mar 01-07	<b>WOMEN OF TRU</b> An online showcase of the seven selected women nominated by the campus community as leaders on campus. Followed by an International Women's Day celebration where the Women of TRU gave a \$500 donation to a Local Non-Profit of their choice.
Mar 27	<b>INTERCULTURAL COMPETENCY IN WORKPLACE ENVIRONMENTS TRAINING</b> Training facilitated by Kamloops Immigrant Services that provided an opportunity to learn more about Culture in the workplace.
May 14	<b>MOOSEHIDE CAMPAIGN OUTREACH</b> Community Outreach at the Kamloops Farmers Market to engage folks in supporting the Moosehide campaign.
Jun 11	<b>PRIDE OPEN HOUSE</b> Community promotion for our pride parade and show of support at the City of Kamloops Pride Open House.
Sep 17	<b>15TH ANNUAL TRUSU PRIDE PARADE</b> On campus parade that celebrates 2SLGBTQIA+ people and marks campus a safe place to study, work and live.
Sep 19, 21	<b>ORANGE SHIRT STORY OUTREACH</b> Campus outreach to support the International Indigenous Speakers Bureau's premiere of the 'Orange Shirt Story' film at the Paramount Theatre.
Oct 15	<b>EDI LECTURE SERIES</b> Hosted a Lecture for the campus and broader Kamloops community on Why Men's Voices Matter in Gender Equality by Dr. Michael Kaufman.
Nov 14	<b>FOUNDATIONS OF 2SLGBTQIA+ INCLUSIVITY TRAINING</b> Training facilitated by Qmunity that provided an opportunity to learn more and develop their Allyship for the 2SLGBTQIA+ Community.
Nov - Dec	<b>WRITE FOR RIGHTS CAMPAIGN</b> Campus outreach to collect signature and send letters in support for 8 human rights cases posted by Amnesty International.
Jan - Dec	<b>AMNESTY URGENT ACTION LETTERS</b> Sent biweekly letters through the Amnesty Urgent Action network addressing a wide variety of human rights violations around the world.

